



### The Value of Voice in Shared Leadership and Organizational Behavior

By *Jamey M. Long and Joseph A. Pisani*

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**A discussion of the value of voice model that can help form a symbiotic relationship within all levels of an organization/educational institution**

In the world of education and business, there is a disconnect between stakeholders, their roles and responsibilities in guiding and leading organizations in a shared leadership model. Currently, leaders have a conceptual understanding of shared leadership but lack the tools to effectively guide their staffs in enacting the dynamic exchange of ideas and voice among all members of the organization to promote the development of a strategic plan focused on best outcomes.

#### Key selling points

- Organizations struggling with voice
- Shared leadership
- Organizational behavior
- Management by Objective in education and/or business

#### Contents

Preface; 1 Introduction to Shared Leadership and Voice; 2 Shared Leadership; 3 Importance of Voice; 4 Leaders Lending Voice; 5 Empowering Employees in Voice ; 6 The Power of Worker Voice; 7 Developing Shared Leadership Culture; 8 Know, Plan, Act (KPA): The Gap in Process; 9 Creating the New VoV Leadership Model in Organizational Behavior; Epilogue: Abacus to Analytics and Strategies in Leadership, Management and the Value of Voice; Index

#### About the Author(s) / Editor(s)

**Jamey M. Long** is a professor at George Mason University and a business teacher at Prince William County Schools.

**Joseph A. Pisani** is a professor at Grand Canyon University, Marymount University and Liberty University in the Graduate School of Education and a business teacher at Prince William County Schools.

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